03/02/2022

Equality Impact Relevance Check Form

South Somerset District Council

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Crewkerne Town Counci
Type of proposal (new or changed Strategy, policy, project, service or budget):	Community Grant
Brief description of the proposal:	Installing four new air conditioning units at the George Reynolds Centre
Name of lead officer:	Nathan Turnbull

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	**NO**
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	**NO**

Is a full Equality Impact Assessment required?	NO
If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
If No, Please set out your justification for why not.	
The Hall is already fully accesible. The improvemnets covred by this grant will not have any negative impact on any of the Protected Charaterstics . A full EIA is therefore ot required.	
Service Director / Manager sign-off and date	Tim Cook - 29/11/22
Equalities Officer sign-off and date	Dave Crisfield 29th November 2022